

OFFERING GREAT BENEFITS

ENJOY FOR WORKING MONTANA STATE GOVERNMENT



Your paycheck is just part of your total compensation. Eligible employees have access to competitive, innovative benefits packages at an affordable cost beginning on your first day of employment. Our benefit programs are designed with you and your family in mind.

Montana Health Centers

Included in your medical plan coverage, you and your eligible dependents have access to regional health centers dedicated to providing primary care services,

chronic disease management, one-on-one health coaching, and more! All at no cost to you! Learn more about these centers at healthcenter.mt.gov.

Retirement Plans

We help you prepare for life after your career by offering excellent retirement plans. You may choose a **Defined Benefit Plan** and **Defined Contribution Plan**, both of which receive employer contributions. In addition, you may participate in a voluntary deferred compensation program for a tax-deferred retirement investment. Learn more about our retirement plans at mpera.mt.gov.

Visit statecareers.mt.gov to start your career search and find your place to flourish.

BENEFITS

Paid Time Off

Vacation

(15 days per year)

Sick Leave

(12 days per year)

Holidays

(10 per year)

Health Coverage

Medical

Dental

Vision

Prescriptions

Other Offerings

Life Insurance

Long-Term Disability

Wellness Programs

Flexibility Spending

Accounts

Employee Assistance
Program



WWW.MONTANA.GOV