

WORK FOR THE STATE YOU LOVE TO LIVE IN

Your paycheck is just part of your total compensation. Eligible employees have access to competitive, innovative benefits packages at an affordable cost beginning on your first day of employment. Our benefit programs are designed with you and your family in mind.

MONTANA HEALTH CENTERS

Included in your medical plan coverage, you and your eligible dependents have access to regional health centers dedicated to providing primary care services, chronic disease management, one-on-one health coaching, and more! All at no cost to you! Learn more about these centers at healthcenter.mt.gov.

RETIREMENT PLANS

We help you prepare for life after your career by offering excellent retirement plans. You may choose a Defined Benefit Plan or Defined Contribution Plan, both of which receive employer contributions. In addition, you may participate in a voluntary deferred compensation program for a tax-deferred retirement investment. Learn more about our retirement plans at mpera.mt.gov.



BENEFITS

PAID TIME OFF

per year

- 15** Vacation days
- 12** Sick days
- 10** Holidays

HEALTH COVERAGE

Medical
Dental
Vision
Prescriptions

OTHER OFFERINGS

Life Insurance
Long-Term Disability
Wellness Programs
Flexibility Spending
Accounts
Employee Assistance
Program



statecareers.mt.gov